

Caleb Village in Saskatchewan

Employee Vaccination Policy

Effective February 16, 2022

Employees of Caleb Village in Saskatchewan will be required to be fully vaccinated and provide proof of vaccination for COVID-19.

A person is fully vaccinated when:

1. Effective February 16, 2022, it has been 14 days or more after the second dose of a two-dose immunization series or 14 days or more after the first dose of a single-dose immunization series.
2. Effective April 15, 2022, it has been 14 days or more after a booster dose has been received for the immunization series described in number 1 above.

Employees that do not provide proof of vaccination will be required to:

1. Perform an Antigen test every 72 hours.
 - a. The Antigen test will be provided by and supervised at Caleb Village and completed at the beginning of the work shift.
 - b. If the Antigen test is negative, the employee may start their shift. If the test is positive, the employee must leave the workplace immediately and follow the Saskatchewan Health Authority guidelines for a positive Antigen test.

Or

2. Be placed on an indefinite unpaid leave of absence until the proof of vaccination is received.

Employees who are medically unable to receive the COVID-19 vaccine will need to provide a medical accommodation certificate from a registered physician and are still required to perform an Antigen test every 72 hours.

Employees who have provided proof of vaccination must perform an Antigen test at Caleb Village on a weekly basis. If the test is positive, the employee must leave the workplace immediately and follow the Saskatchewan Health Authority guidelines for a positive Antigen test.

This vaccination policy will be reviewed on a regular basis and adjusted in response to changes in COVID-19 being assessed a serious public health concern.

Caleb Management Ltd.